

3. Employment Practices

3.1	APPOINTMENT
3.2	COMPETITIVE RECRUITMENTS
3.3	COMPETITIVE RECRUITMENTS - EXCEPTIONS
3.4	CONTINGENT WORKFORCE
3.5.	DISABILITY AND ACCOMMODATI ON
3.6	EMPLOYMENT- RELATED CHECKS, SCREENINGS, AND VERIFICATIONS
3.7	EMPLOYMENT OF FAMILY AND RELATIVES
3.8	EQUAL EMPLOYMENT OPPORTUNITY
3.9	IMMIGRATION LAW COMPLIANCE
3.10	PART-TIME WORK SCHEDULE

3.11	PROBATIONARY PROCESS
3.12	RECRUITMENT/ SELECTION TESTS
3.13	RECRUITMENT LIST
3.14	REHIRING TERMINATED EMPLOYEES
3.15	RELIGIOUS ACCOMODATION
3.16	RETIRES OR ANNUITANTS
3.17	UNSUCCESSFUL RECRUITMENT

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Suggested policy format and content. RTPA specific policies should be developed in consultation with RTPA Legal Counsel, Board of Directors and appropriate regulatory agencies.

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